# EAST HERTS COUNCIL

# HUMAN RESOURCES COMMITTEE - 14 JANUARY 2015

### REPORT BY HEAD OF PEOPLE AND PROPERTY SERVICES

### CARERS POLICY

WARD(S) AFFECTED: NONE

#### Purpose/Summary of Report

To approve the new Carers Policy

# RECOMMENDATIONS FOR HUMAN RESOURCES COMMITTEE: That:

(A) The new Carers Policy be approved

- 1.0 <u>Background</u>
- 1.2 The Carers Policy is a new policy created to address the needs of employees with significant caring responsibilities that have a substantial impact on their working lives.
- 1.3 The Carers Policy supports the Health and Wellbeing Agenda.
- 2.0 <u>Report</u>

#### 2.1 Key Changes

2.2 The Carers Policy is a new policy created to address the needs of employees with significant caring responsibilities that have a substantial impact on their working lives.

- 2.3 The new Carers Policy can be found at Essential Reference Paper 'B'.
- 3.0 Implications/Consultations
- 3.1 Information on any corporate issues and consultation associated with this report can be found within **Essential Reference Paper** 'A'.

Background Papers None

- <u>Contact Officer</u>: Emma Freeman Head of People and Property Services 01992 531 635 <u>Emma.Freeman@eastherts.gov.uk</u>
- <u>Report Author:</u> Emma Freeman Head of People and Property Services 01992 531 635 <u>Emma.Freeman@eastherts.gov.uk</u>